Sullivan Benefits Announcements March 4, 2015

Welcome

It is with great pleasure we welcome Cynthia Gariepy to the Sullivan Benefits Team as a Senior Consultant! Cindy brings 15 years of experience and a proven track record of success in the employee benefits arena. Having served organizations in the mid-market arena, she comes to us with a relentless concentration to deliver superior client service, by educating clients on their plans and utilization to secure the most cost effective programs available.

Please join us in welcoming benefits.com or 781-514-1333. Cindy; you can contact her at cgariepy@sullivan-

Sullivan Benefits also welcomes Lori L'Ecuyer, Nutrition and Fitness Consultant, to our team! Lori is a 22 year certified industry expert who brings true passion and energy with her to our expanding wellness offerings. She owns and operates Ultimate Fitness in Holden, Massachusetts, and she joins Sullivan Benefits to aid our clients and their employees in their pursuit of healthy lifestyles through nutritional strategies and overall fitness. Welcome aboard Lori!

Congratulations

We are pleased to announce the promotion of long-time team member Jennifer Glowik to the position of Senior Consultant. Jen joined Sullivan Benefits initially as a college intern, and later officially as a Benefits Analyst 10 years ago. Over the years she has also held the position of Consultant. Her dedication, performance and intense focus on delivering value to our clients have been central to our success. Please join us in congratulating Jen on her well-deserved promotion!

Expanding Roles

As we prepare for the opportunities and challenges ahead of Sullivan Benefits in the next several years, we continue to develop our team to possess a broad understanding of our business and our clients. To maintain this momentum, we are **expanding Douglas Goodhile's responsibilities to include a role as Sales Consultant**. Doug currently serves in the role of Benefit Analyst and will continue to do so; however, his time will now be split between his roles to accommodate his new assignment.

The changes announced above help to further develop our talent and allow us to continue to evolve our business to meet the forever changing world of employee benefits.

