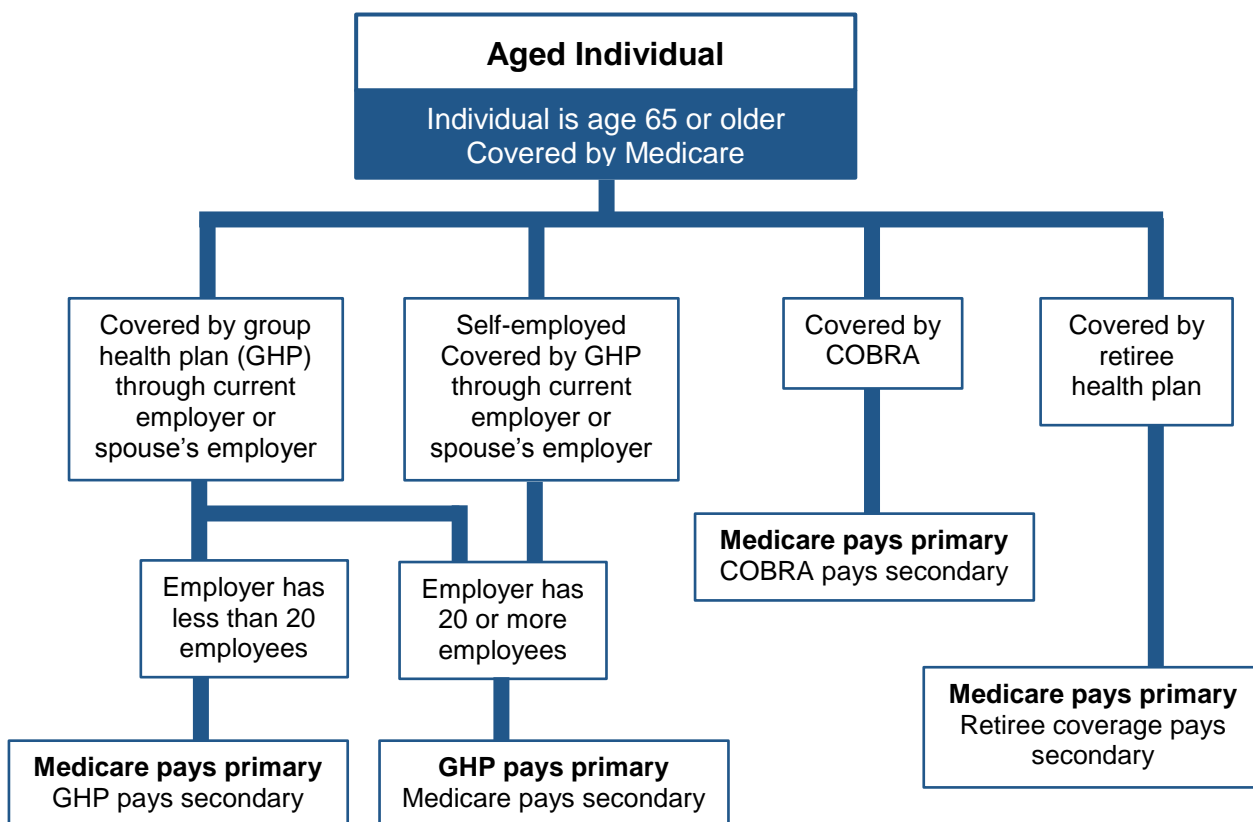




## Medicare Secondary Payer: Who Pays First?

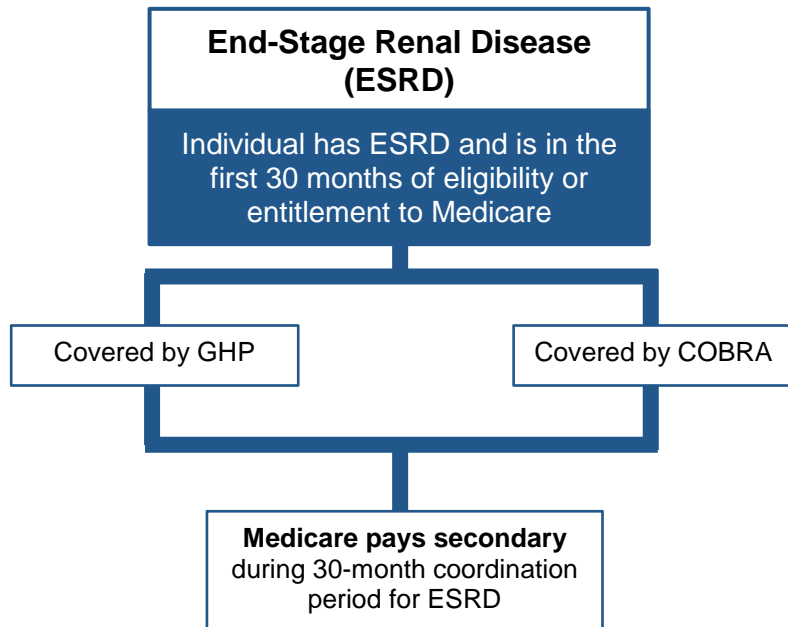
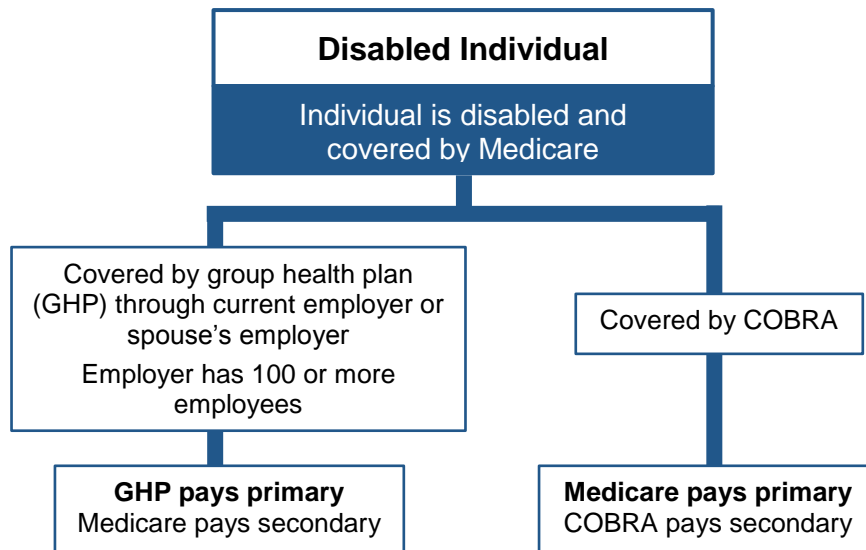
Under federal regulations, Medicare is a secondary payer for many individuals who have an employer group health plan available to them, either as an employee or the dependent spouse or child of the employee. This flowchart summarizes when Medicare (or a different source) pays first.

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*continued on next page*

# UBA Compliance Advisor



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