

Federal Law Alerts - October 2020

COLA Increase for 2021

On October 13, 2020, the Social Security Administration announced the following for January 2021:

- The cost-of-living adjustment (COLA) will increase by 1.3 percent; and
- The maximum amount of earnings subject to the Social Security tax (taxable maximum) will increase to \$142,800 from \$137,700.

Read the [full announcement](#) on the Social Security Administration's site.

FAQs for Executive Order 13950 – Federal Contractors Combating Race and Sex Stereotyping

On October 7, 2020, the U.S. Department of Labor [issued the following FAQs](#) for Executive Order 13950, "Combating Race and Sex Stereotyping," which addresses race stereotyping, sex stereotyping, or scapegoating and federal contractors' workplace diversity and inclusion trainings:

- [When does Executive Order 13950 become effective?](#)
- [What constitutes "race or sex stereotyping" under Executive Order 13950?](#)
- [What constitutes "race or sex scapegoating" under Executive Order 13950?](#)
- [Is such stereotyping and scapegoating unlawful in a training program?](#)
- [What are examples of race or sex stereotyping or scapegoating?](#)
- [Does Executive Order 13950 prohibit unconscious bias or implicit bias training?](#)
- [How can I file a complaint alleging unlawful training programs?](#)
- [What will happen with complaints received by the hotline?](#)
- [When will the Department of Labor publish the Request for Information mandated by Executive Order 13950?](#)